



# Integrations



## Building a Hybrid Environment with SAP Add-on Services

Many organizations that have selected the SAP SuccessFactors cloud-based Human Capital Management (HCM) suite still have a significant investment in on-premise applications for human resources, such as the SAP ERP Central Component (SAP ECC). The challenge is to integrate cloud and on-premise systems from a technical perspective to ensure the correct flow of data, and also from a business process perspective, to ensure the systems support common goals.

SAP recommends – and 3D Results® supports – Add-on integration solutions for these hybrid environments. SAP Add-on solutions reduce the risk and cost of cloud/on-premise integration efforts by delivering out-of-the-box components, including data sets, mappings, service interfaces, and other important system artifacts. These objects are built and maintained by SAP to minimize risk during system upgrades.

### Our Services

With substantial experience deploying Add-on Services in hybrid scenarios, our developers can seamlessly connect systems that are critical to your business processes. We'll guide you to the most efficient and effective integration solutions that SAP has provided for this purpose.

### Integration Development

3D Results has a dedicated team of technical services consultants who understand that technology should be used to support the larger business strategy in a holistic approach. We work across modules and systems to achieve this objective. This ensures that your integrations are designed to best serve your business processes, with maximum performance in each target area.

Each integration is developed using a rigorous process that encompasses kick-off planning through deployment and testing. 3D Results is there every step of the way during a collaborative process that respects your ideas and combines them with our best practice recommendations.

### Flexible Support

If your organization has already implemented SAP Add-on packages, our experts can supplement your team to provide additional technical support. If your team is not familiar with the SAP Add-on, we can build the SAP Add-on integrations for you, in addition to providing technical



support. Typical services we provide for our clients include:

- Upgrading SAP NetWeaver Process Integration (PI)
- Changes to ECC, SAP SuccessFactors HCM, and PI systems
- Assistance with regular SAP SuccessFactors product releases
- Modifications to support new or changed business requirements
- Field modifications within the SAP SuccessFactors application
- Custom Advanced Business Application Programming (ABAP) to enhance Add-on components

### Documentation and Training

While the use of pre-configured and pre-delivered components in SAP Add-on Services minimizes the need for detailed integration documentation, we can still provide baseline process documentation for production control change management.

We will also conduct a review session with your team to train them on the Add-on integration processes. These interactive sessions provide a sufficient level of detail to enable you to support your Add-on integrations after the project is concluded.

### Our Promise

3D Results combines detailed product knowledge and technical capabilities with a strategic perspective and understanding of your SAP hybrid ecosystem. Our technical and functional consultants ensure that your cloud and on-premise applications work seamlessly to support the full range of HCM processes. Our knowledge of the SAP Add-on Services means that you receive the best possible solution for your business needs.

We deliver Results.

## ABOUT 3D RESULTS

3D Results® provides consulting services for SAP SuccessFactors and IBM Kenexa cloud HCM suites. Our Process on Purpose® methodology ensures a successful implementation, while optimizing business processes and aligning systems with organizational talent strategy. Our experienced professionals offer thought leadership, a consultative style, and a focus on data science. We deliver Results.



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