



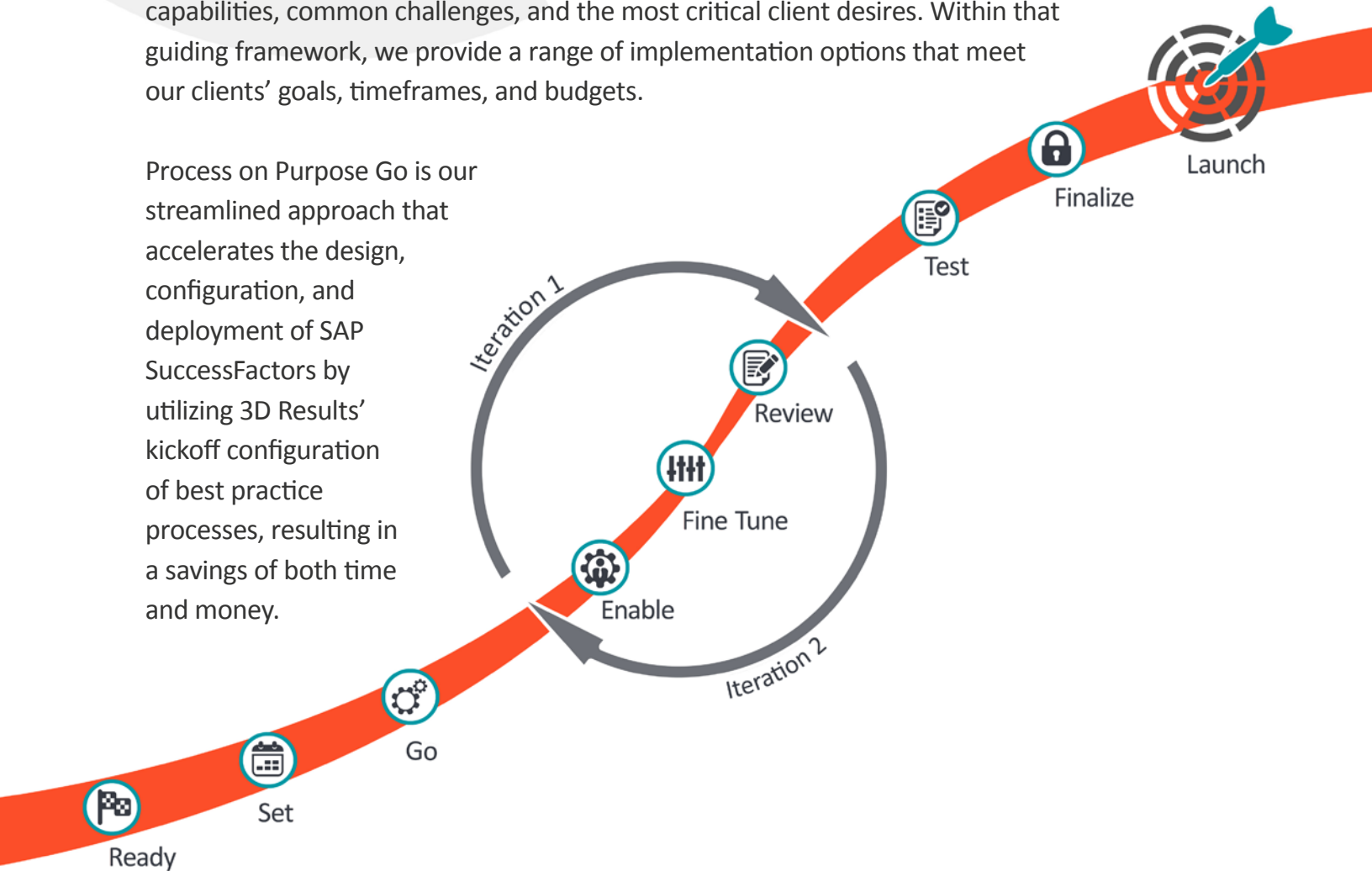
# Process on Purpose®



Many implementers can configure a system. Few have the expertise to configure a system to deliver value for years to come. As leaders in the SAP SuccessFactors partner ecosystem, with decades of combined human capital science, business process, and technology experience, 3D Results® believes SAP SuccessFactors is more than a tool to automate the past. Instead, it presents organizations with the opportunity to reevaluate and improve talent management processes for the future.

Leveraging our team's extensive experience regarding what works and what doesn't, 3D Results developed a methodology for SAP SuccessFactors implementation called Process on Purpose® (PoP). PoP incorporates all the lessons we have learned around the application's capabilities, common challenges, and the most critical client desires. Within that guiding framework, we provide a range of implementation options that meet our clients' goals, timeframes, and budgets.

Process on Purpose Go is our streamlined approach that accelerates the design, configuration, and deployment of SAP SuccessFactors by utilizing 3D Results' kickoff configuration of best practice processes, resulting in a savings of both time and money.



## Why Choose PoP Go?

PoP Go begins with a fully-built instance of SAP SuccessFactors optimized with best practice configurations. Using this as a starting point, the hardest part of the implementation — the process design — is already done, so organizations can focus on fine-tuning key design elements. This approach accelerates the implementation timeline, while reducing the project budget.

Clients benefit from our consultants' practitioner perspective, collaborative style, focused design decisions, and implementation accelerators like end user training templates and change management tools.

PoP Go is the best choice for organizations that desire simple, efficient HR processes and want to jump start their implementation by leveraging our years of experience and leading-edge process designs.

To learn more about whether Process on Purpose Go is the right option for your SAP SuccessFactors implementation, contact your 3D Results representative.

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### ABOUT 3D RESULTS

3D Results® provides consulting and data science as a service for SAP SuccessFactors and IBM Kenexa HCM suites. Our Process on Purpose® methodology ensures a successful implementation while connecting data and aligning systems with talent strategy. Our experienced, practitioner professionals offer a consultative style that delivers Results on Purpose®.



847.582.4252

[www.3DResults.com](http://www.3DResults.com) • [Info@3DResults.com](mailto:Info@3DResults.com)