

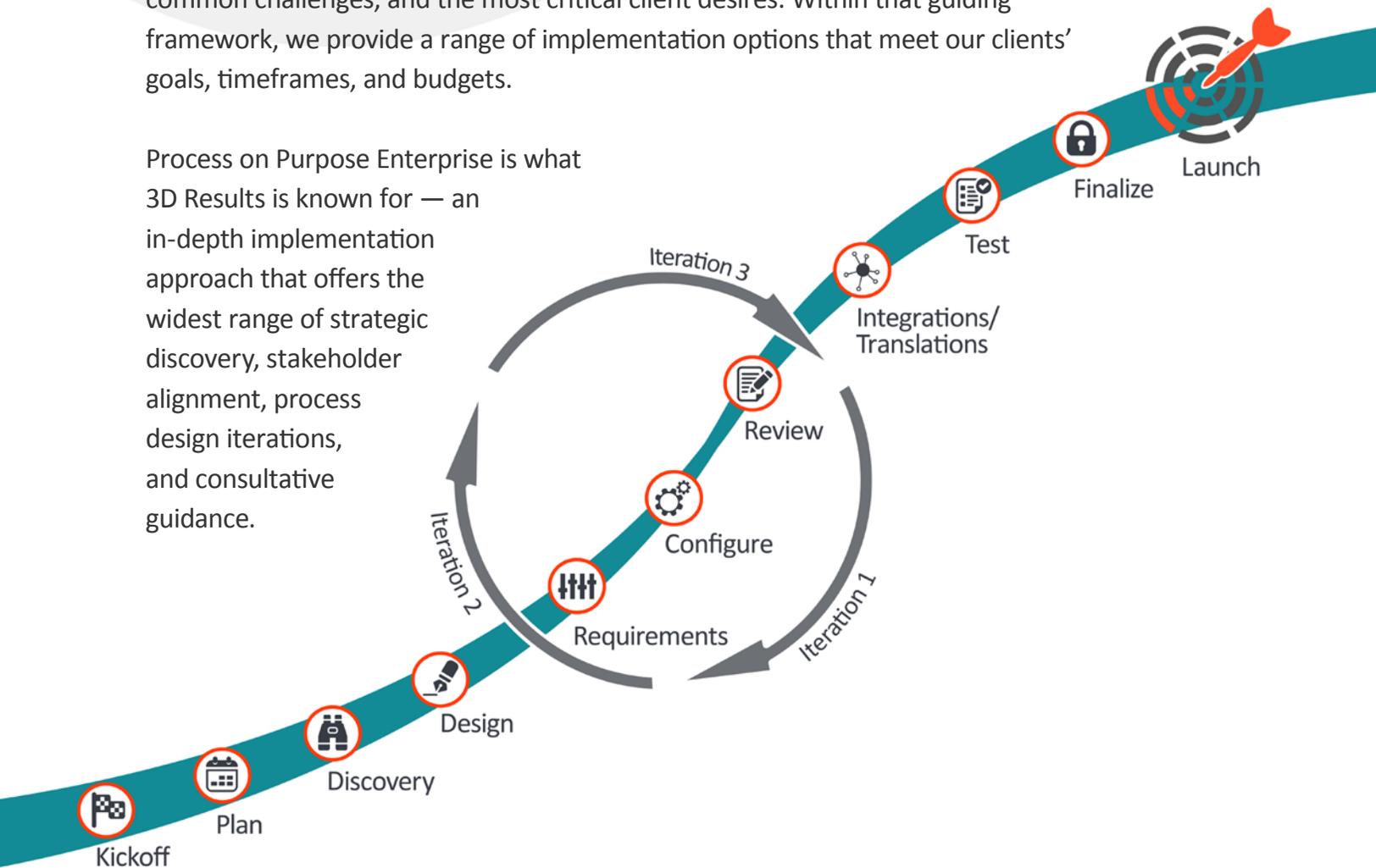


Process on Purpose[®] Enterprise

Many implementers can configure a system. Few have the expertise to configure a system to deliver value for years to come. As leaders in the SAP SuccessFactors partner ecosystem, with decades of combined human capital science, business process, and technology experience, 3D Results[®] believes SAP SuccessFactors is more than a tool to automate the past. Instead, it presents organizations with the opportunity to reevaluate and improve talent management processes for the future.

Leveraging our team's extensive experience regarding what works and what doesn't, 3D Results developed a methodology for SAP SuccessFactors implementation called Process on Purpose[®] (PoP). PoP incorporates all the lessons we have learned around the application's capabilities, common challenges, and the most critical client desires. Within that guiding framework, we provide a range of implementation options that meet our clients' goals, timeframes, and budgets.

Process on Purpose Enterprise is what 3D Results is known for — an in-depth implementation approach that offers the widest range of strategic discovery, stakeholder alignment, process design iterations, and consultative guidance.



Why Choose PoP Enterprise?

During a PoP Enterprise engagement, we take the time to fully understand the organization's talent strategy, identify the gap between current state and future state, and recommend process design and configurations aligned to that strategy. The result is a fully configured system to meet the client's unique requirements.

The PoP Enterprise approach includes scheduled reviews with sponsors and stakeholders throughout our iterative configuration process to ensure the project stays on track. We also include discussions and guidance around topics such as change management, integration, competencies, future business needs, evolving processes, and governance throughout the project. We surface risks and challenges, and partner with organizations to find creative, effective solutions. We guide clients every step of the way, sharing our expertise, educating the team, and helping make wise decisions.

PoP Enterprise is the best choice for organizations who desire a more in-depth, strategic, implementation experience. Organizations with complex org structures and unique HR processes benefit from the longer timeline and hands on consulting style of our PoP Enterprise approach.

To learn more about whether Process on Purpose Enterprise is the right option for your SAP SuccessFactors implementation, contact your 3D Results representative.

ABOUT 3D RESULTS

3D Results® provides consulting and data science as a service for SAP SuccessFactors and IBM Kenexa HCM suites. Our Process on Purpose® methodology ensures a successful implementation while connecting data and aligning systems with talent strategy. Our experienced, practitioner professionals offer a consultative style that delivers Results on Purpose®.



847.582.4252

www.3DResults.com • Info@3DResults.com

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